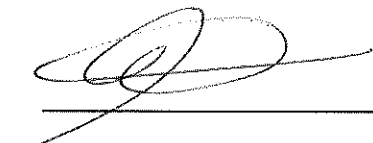


Memorandum of understanding (MOU) between the
 Marysville School District 25 and SEIU 925,
 which outlines an agreement related to VEBA for 10-month employees
 during the 2023-2024 year.

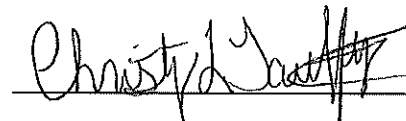
20.2 VEBA: The District has adopted the VEBA Health Reimbursement Plan (Plan). The District agrees to contribute to the Plan, on behalf of all employees defined as eligible to participate in the Plan, the amounts listed in the table below. The following selected contribution(s) shall be made during the term of this agreement, and the Union shall notify and re-authorize such agreement with the District annually consistent with Internal Revenue Service regulation.

School Year	2023-2024	2024-2025
Monthly contribution to VEBA	40.00	TBA
Monthly Contribution to VEBA for 260 day 10-Month employees	90.00	TBA




 Alvin Cooper
 Executive Director of Human Resources

16 May 2024
 Date



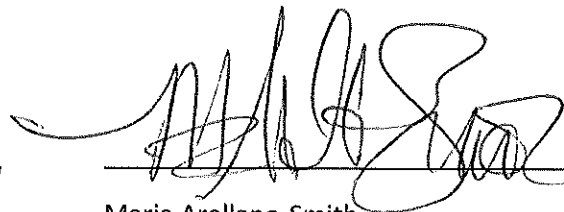
 Christy Tautfest
 SEIU 925 President Marysville SD Chapter

May 16, 2023
 Date



 Dr. Zac Robbins
 Superintendent

5/20/24
 Date



 Maria Arellano-Smith
 SEIU 925 Organizer

5/14/2024
 Date