

**APPENDIX A**  
**2024-2025 SEIU Salary Schedule**

LANE	Campus Security	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
18-00	Lead Campus Security	\$ 28.14	\$ 28.96	\$ 29.54	\$ 30.13	\$ 30.73	\$ 31.35	\$ 31.97	\$ 32.61
19-00	Campus Security	\$ 27.72	\$ 28.53	\$ 29.11	\$ 29.69	\$ 30.28	\$ 30.89	\$ 31.50	\$ 32.14
	Temporary/Substitute Campus Security	\$ 24.95							

LANE	Child Nutrition Services	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
60-01	Server/Server Floater*	\$ 21.31	\$ 21.94	\$ 22.38	\$ 22.82	\$ 23.28	\$ 23.75	\$ 24.22	\$ 24.70
61-01	High School Kitchen Mgr	\$ 28.86	\$ 29.71	\$ 30.30	\$ 30.91	\$ 31.52	\$ 32.15	\$ 32.80	\$ 33.45
62-01	Secondary Assistant Cook	\$ 22.50	\$ 23.16	\$ 23.62	\$ 24.09	\$ 24.57	\$ 25.06	\$ 25.57	\$ 26.08
65-01	Delivery Driver	\$ 27.09	\$ 27.89	\$ 28.44	\$ 29.01	\$ 29.59	\$ 30.18	\$ 30.79	\$ 31.41
66-01	Head Cook/Kitchen Lead	\$ 24.94	\$ 25.67	\$ 26.18	\$ 26.71	\$ 27.24	\$ 27.79	\$ 28.34	\$ 28.90
67-01	Middle School Manager	\$ 27.41	\$ 28.22	\$ 28.78	\$ 29.36	\$ 29.94	\$ 30.54	\$ 31.15	\$ 31.77
99-01	Summer Central Kitchen Manager Central Kitchen Manager	\$ 30.32	\$ 31.21	\$ 31.83	\$ 32.47	\$ 33.12	\$ 33.78	\$ 34.46	\$ 35.15
	Temporary/Substitute Food Service	\$ 19.18							
	Temporary/Substitute Delivery Driver	\$ 24.38							

\* 10-hour minimum per week  
\$0.25/hour premium for nutrition education work  
SNA certification paid at end of year

LANE	Transportation (180 days)	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
37-01	Regular Driver	\$ 30.57	\$ 31.46	\$ 32.09	\$ 32.73	\$ 33.39	\$ 34.06	\$ 34.74	\$ 35.44
39-01	Dispatcher/Driver Trainer	\$ 38.02	\$ 39.13	\$ 39.92	\$ 40.71	\$ 41.53	\$ 42.36	\$ 43.21	\$ 44.07
	McKinney-Vento Temporary/Substitute Driver	\$ 29.11							
	Temporary/Substitute Regular Driver	\$ 27.51							

\$0.25/hour for a regular driver who has a trainee riding along

LANE	Transportation (260 days)	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
38-01	Mechanic/Coordinator	\$ 31.09	\$ 32.00	\$ 32.64	\$ 33.30	\$ 33.96	\$ 34.64	\$ 35.34	\$ 36.04

LANE	Custodial Service	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
80-01	Custodian	\$ 27.38	\$ 28.18	\$ 28.75	\$ 29.32	\$ 29.91	\$ 30.50	\$ 31.11	\$ 31.74
80-02	Elementary Head, Admin. Build. Head, WST Head & Second Custodian	\$ 29.47	\$ 30.33	\$ 30.94	\$ 31.56	\$ 32.19	\$ 32.83	\$ 33.49	\$ 34.16
80-03	Secondary Head & K-8 Head Custodian	\$ 30.84	\$ 31.74	\$ 32.37	\$ 33.02	\$ 33.68	\$ 34.36	\$ 35.04	\$ 35.74
80-04	Foreman	\$ 35.33	\$ 36.36	\$ 37.09	\$ 37.83	\$ 38.59	\$ 39.36	\$ 40.15	\$ 40.95
	Temporary/Substitute Custodian	\$ 24.64							

All shifts beginning between 11:00 a.m. and 4:59 p.m. will be paid an additional \$0.18 per hour for the entire shift  
All shifts beginning between 5:00 p.m. and 7:59 p.m. will be paid an additional \$0.32 per hour for the entire shift  
All shifts beginning between 8:00 p.m. and 12:59 a.m. will be paid an additional \$0.50 per hour for the entire shift  
All shifts beginning between 1:00 a.m. and 4:59 a.m. will be paid an additional \$0.32 per hour for the entire shift

LANE	Maintenance	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
43-01	Helper (Maintenance, Athletic Field, Grounds)	\$ 27.71	\$ 28.52	\$ 29.09	\$ 29.67	\$ 30.26	\$ 30.87	\$ 31.49	\$ 32.12
44-01	Groundskeeper; Small Engine Repair	\$ 32.46	\$ 33.41	\$ 34.08	\$ 34.76	\$ 35.45	\$ 36.16	\$ 36.89	\$ 37.63
45-01	Lead Groundskeeper	\$ 35.55	\$ 36.59	\$ 37.32	\$ 38.06	\$ 38.82	\$ 39.60	\$ 40.39	\$ 41.21
46-01	Maintenance Technician: (includes Carpenter; HVAC; Locksmith; Mechanic/Millwright; Painter)	\$ 38.59	\$ 39.72	\$ 40.52	\$ 41.33	\$ 42.15	\$ 43.00	\$ 43.86	\$ 44.73
47-01	Electrician; Plumber; HVAC Computer Technician	\$ 39.71	\$ 40.87	\$ 41.69	\$ 42.52	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.03
48-01	Foreman	\$ 42.82	\$ 44.08	\$ 44.96	\$ 45.86	\$ 46.78	\$ 47.71	\$ 48.67	\$ 49.64
	Temporary/Substitute Helper	\$ 24.94							

LANE	Stage Technicians	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
14-00	Stage Technician (180 days)	\$ 36.12	\$ 37.17	\$ 37.92	\$ 38.68	\$ 39.45	\$ 40.24	\$ 41.04	\$ 41.86
15-00	Stage Technician (260 days)	\$ 34.79	\$ 35.80	\$ 36.52	\$ 37.25	\$ 37.99	\$ 38.75	\$ 39.53	\$ 40.32
	Temporary/Substitute Stage Technician (90%)	\$ 31.31							

LANE	Computer Technology	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
70-01	Computer Technician I	\$ 29.34	\$ 30.20	\$ 30.80	\$ 31.42	\$ 32.05	\$ 32.69	\$ 33.34	\$ 34.00
76-01	Computer Technician II	\$ 38.02	\$ 39.13	\$ 39.92	\$ 40.71	\$ 41.53	\$ 42.36	\$ 43.21	\$ 44.07
78-01	Systems Administrator	\$ 41.83	\$ 43.05	\$ 43.91	\$ 44.79	\$ 45.69	\$ 46.60	\$ 47.53	\$ 48.48
	Communication and Camera Technician	\$ 41.83	\$ 43.05	\$ 43.91	\$ 44.79	\$ 45.69	\$ 46.60	\$ 47.53	\$ 48.48
	Network Administrator	\$ 41.83	\$ 43.05	\$ 43.91	\$ 44.79	\$ 45.69	\$ 46.60	\$ 47.53	\$ 48.48
	Lead Computer Technician	\$ 41.83	\$ 43.05	\$ 43.91	\$ 44.79	\$ 45.69	\$ 46.60	\$ 47.53	\$ 48.48
79-01	Specialist Lead	\$ 43.61	\$ 44.88	\$ 45.78	\$ 46.70	\$ 47.63	\$ 48.58	\$ 49.55	\$ 50.54

LANE	Warehouse	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
90-00	Warehousekeeper; Heavy Truck Driver	\$ 32.45	\$ 33.40	\$ 34.07	\$ 34.75	\$ 35.45	\$ 36.16	\$ 36.88	\$ 37.62
91-00	Lead Warehousekeeper	\$ 34.89	\$ 35.91	\$ 36.63	\$ 37.36	\$ 38.11	\$ 38.87	\$ 39.64	\$ 40.44
	Temporary/Substitute Warehousekeeper	\$ 29.21							

LANE	Print Shop	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20-24	Yrs 25-29	Yrs 30+
93-00	Mail Carrier; Print Room Assistant	\$ 24.91	\$ 25.64	\$ 26.15	\$ 26.67	\$ 27.21	\$ 27.75	\$ 28.30	\$ 28.87
94-00	Print Room Technician	\$ 28.12	\$ 28.94	\$ 29.52	\$ 30.11	\$ 30.72	\$ 31.33	\$ 31.96	\$ 32.59
	Temporary/Substitute Mail Carrier/Print Shop	\$ 22.42							